



Profile Document

Job Title: General Manager

People Manager or Individual Contributor	People Manager	Job Family:	Junior Team Canada Executive Position
Standard Hours or Shift Work	Significant work load at Nationals and 6 months prior to Worlds	Functional Title:	General Manager of the U16, 18, 20 CBHA Team Canada
Reporting Title:	Director of Minors High Performance CBHA Minors Council		
Created/Revised:	April, 2010		

Overall Job Purpose / Responsibilities:

- Maintaining and fostering JTC culture that includes mentorship of young men for continued involvement in the TC program, representing Canada with distinction. Creating an elite team of athletes and staff to compete at the highest level while providing a life experience for all involved.
- Recommendation of Assistant General Manager
- Recommendation of Coaching Staff, including Head Coach, Assistant Coach (1),
- Selection of Team Mentors
- Selection of support staff including, Team Doctor, Team Therapist, Team Trainer
- Coordinate scouting process and work in conjunction with coaching staff the qualification and selection of JTC
- Planning and coordination of the WJC's
 - Administration of Logistics involved in the WJC
 - Team Building program and monitoring of same during WJC
 - Support role during the WJC
- Working with all team officials to ensure positive tournament results and provide leadership in action and word
- To provide the necessary environment for the coaching staff to establish the right culture for success
- Active participation in the High Performance Program and part of HP executive team
- Point person for team contact during JTC tournament
- Establishment of team rules and guidelines as necessary during WC event.

Required Qualifications:

- Extensive experience in Team Management at the Provincial and National Level
- Superior and objective scouting skills based on the needs of creating a total team
- Experience with European competition (JWC events) to understand and manage the dynamics of competition in Europe.
- Ability to delegate and communicate to staff
- Past coaching experience at a Provincial or National Level to ensure thorough understanding of team dynamics and ability to understand both the technical and team skillsets required of players / coaches and support staff.
- Excellent communication skills specific to the CBHA minors program. Ability to communicate effectively with youths is essential