



## Profile Document

### Job Title: Head Coach

<b>People Manager or Individual Contributor</b>	People Manager	<b>Job Family:</b>	Junior Team Canada Coaching Position
<b>Standard Hours or Shift Work</b>	Significant work load at Nationals and 3 months prior to Worlds	<b>Functional Title:</b>	Head Coach of U16 or U18 or U20 JTC teams
<b>Reporting Title:</b>	General Manager of the relevant JTC		
<b>Created/Revised:</b>	April, 2010		

#### **Overall Job Purpose / Responsibilities:**

- Provide Leadership in action and word to all team and staff members
- To create a strong team based culture with inclusion of all Team staff including
  - Assistant Coach, Team Mentors, Team Doctor, Team Therapist, Equipment Trainer.
    - One of the objectives of the JTC program is to create an environment of mentorship and training for all staff members, particularly the team mentors
- Responsible for the coaching staff and related officials during all games
  - Responsible for clearly defining roles of the Assistants pre tournament and providing meaningful roles to assistants
  - Work towards positive inclusion (not necessarily floor time) of all team members
- Responsible for the development of practices, game strategy and execution
- Working in conjunction with the GM's in the selection of JTC players.
- To assist in the mentoring of the assistant coach and the team mentors in international competition.
- Plan and Run mini-camp
- To assist with team during off floor times / dates
- Active participation in the High Performance program

#### **Required Qualifications:**

- Extensive experience in Coaching at the Provincial and National Level
- Strong technical skill sets in the game of ball hockey and ability to communicate effectively to team and team officials.
- Strong Team building skillsets to create culture of inclusive for all team members.
- Superior and objective scouting skills based on the needs of creating a total team
- Experience in Coaching at previous JWC events in a leadership role (assistant coach as a minimum.)
- Ability to delegate and communicate to staff
- Excellent communication skills specific to the CBHA minors program. Ability to communicate effectively with youths is essential